

UK Shared Business Services Ltd BOARD MEETING

Date: Thursday 26 March 2026

Location: CS5, Polaris House, Swindon

Timings: 0915 – 1325 Board Meeting
1410 – 1425 Closed session of the Board

Attending:

Board Members:		UKSBS Executive:	
John Clarke, Chair	JC	Akos Csernus, Chief Transformation Officer	AC
Richard Semple, Chief Executive	RS	Caroline Jenkins, Company Secretary	CJ
Carolyn Isaacs	CI	Victoria McMyn, Chief Corporate Delivery Officer	VM
Helen Mills	HM	John Arnott, Chief Strategy and People Officer	JA
Cath Denholm	CD	Sean Hamill, Chief Operating Officer (deputising)	SH
Rosanna Wong	RW	Caroline Bee, Finance Director	CB
Leslie Gilbert	LG	Pete Swann, Head of Service and Integration	PS
Mike Baker	MB	Observers / Guests	
		Richard Henshall, Matrix SRO	RH
		Liz May, Deloitte	LM

Apologies:

David Walder, Chief Digital and Information Officer	DW
Liz Creedy, Chief Operating Officer	LC

OPERATIONAL				
1	0915 - 0920 5 mins	Welcome - Approval of the Minutes - Approval of any redactions required for publication - Consideration of Actions and Matters Arising - Declarations of conflicts of interest	John Clarke / All SBS 011-26 SBS 012-26 For approval	A
2	0920 – 0945 25 mins	UKSBS Chief Executive Report Highlights / Exceptions	Richard Semple SBS 014-26 For information	I
3	0945 – 1000 15 mins	Audit Committee Update - Annual Audit Committee Report to Board - Extension of Leah Sparks' appointment - Update from the February Committee meeting	Carolyn Isaacs SBS 015-26 For decision	D

4	1000 – 1010 10 mins	Annual Governance Statement	Caroline Jenkins SBS 016-26 For approval	A
5	1010 – 1020 10 mins	General Meeting Planning	Caroline Jenkins SBS 017-26 For approval	A
6	1020 – 1030 10 mins	Gender Pay Gap Reporting	John Arnott SBS 018-26 For approval	A
7	1030 – 1045 15 mins	Standing Items (all reports taken as read with items covering highlights, exceptions, clarifications and questions) Non-Financial Performance Risk Cyber Security Finance	Relevant Exec SBS 019-26 (via PowerBI) For discussion	DI
BREAK FOR 10 MINUTES AT 1045				
STRATEGIC				
8	1055 – 1255 120 mins	Transformation Progress - Progress against the Transformation Roadmap including Matrix Replan Scenario(s) - Business Transformation Progress against the 5 strategic themes - Neo Programme Effectiveness, including latest Matrix Transformation Assurance Report - Greater partnering with the Board on our transformation journey in FY 26/27	Akos Csernus SBS 020-26 For discussion	DI
BREAK FOR 20 MIN LUNCH AT 1255				
9	1315 – 1335 20 mins	Business Planning 2026/27 Delivery Plan	John Arnott SBS 021-26 For approval	A
10	1335 – 1345 10 mins	2026/27 Financial Bid	Caroline Bee SBS 022-26 For discussion	DI
11	1345 – 1400 15 mins	Portfolio of Change	Victoria McMyn SBS 023-26 For information	I
ANY OTHER BUSINESS				

12	1400 - 1410 10 mins	Next Board Meeting Board meeting to be held on 28 May 2026 at 9.15am in Polaris House, Swindon Proposed substantive items: • Transformation • Portfolio of Change • Investment Strategy • EDI Annual Update • Risk Appetite It is intended that this will form part of a two-day event for the Board, including Deloitte facilitated Board development workshops and a UKSBS strategy development workshop.	John Clarke	I
CLOSED SESSION OF THE BOARD				
	1410 - 1425 15 mins	Closed Session	John Clarke	I